



UNITE UPDATE

Minimum Crew Ballot - Questions and Answers

3rd June 2014

Dear Colleague,

We have had a number of questions and concerns raised by many of you with regards the balloting process. We have put together a list of the most frequent questions (and answers) with the help of Unite's solicitors. We hope that these help you understand the process that needs to be followed and alleviates many of your concerns.

In the last Unite Update, we advised you that the door remained open for discussions with the Company. The Company have come to Unite through ACAS offering two full days of talks on 9th and 13th June. However they also asked if we would hold off the ballot whilst the talks took place. We have considered this request and agreed - in the hope of a negotiated outcome. We will take a view and re-evaluate the situation following the first meeting on June 9th.

We will, of course, update you further as the issue progresses. If you have any further questions or concerns please continue to send them to: dispute@tcxunite.com

In Solidarity

Your Reps

Stand United or Stand Alone – Premium Crew **NOT Minimum Crew**