



UNITE UPDATE

10th May 2014

Dear Colleague,

On May 1st the Company imposed minimum crew on a majority of flights that they operate. This is despite there being a signed collective agreement which covers crew complements. Because of this, it causes us great concern that other collective agreements, terms and conditions may also be at risk in the future including commission, FDA, pay scales, part time patterns and sick pay.

We asked for your views in a recent consultative ballot and 97% of members rejected the introduction of minimum crew plus 81% were prepared to be balloted for industrial action. We have left the door open for discussions with the Company to resolve this issue, however unless they change their position we will enact the mandate that you have given and conduct an industrial action ballot.

There are certain legal checks and processes to follow before moving to the next stage in the dispute. This work is being carried out by Unite's legal team. Please be assured that this process must be conducted thoroughly and to do this takes time. Whilst we accept the difficulties you are facing since the introduction of minimum crew, we would like to ask for your patience.

It is important that Unite maintains and updates the information it holds in relation to you as to your home address, your workplace and your job category. The simplest way to do this is via the "My Unite" section of the union's website at www.unitetheunion.org. Alternatively, you can update your details by contacting the Unite office in Salford (0161 669 8714) or emailing cathy.schofield@unitetheunion.org with your up to date address, workplace (base) and job category (cabin crew).

Once the essential legal checks have been concluded, further information and updates will be provided to you.

In Unity,

Your Reps

www.tcxunite.com