UNITE UPDATE
12th July 2013

Dear Colleague,

CABIN CREW ESTABLISHMENT / REDUNDANCY;
In our last update (3rd July 2013) we explained that a meeting with the Company had been planned for the 9th July 2013. This meeting was for the Thomas Cook to give your reps an update on the Company decision to tour the 'excess' crew through LPA during the winter secondment and so mitigate the 'outstanding redundancies' in GLA, NCL and BHX. This meeting was cancelled by the Company on Monday, due to a decision not having been made.

Your Unite reps are very disappointed by this and are further disappointed that there has been no further contact from the Company. We had hoped there would be positive news for everyone to share by now. We are also awaiting the information which was requested last week regarding overtime payments and the number of flights going out on minimum crew. We still have grave doubts over the accuracy of the crew establishment in relation to the program. As soon as we have any news we will update you.

COST CUTTING (PIP);
We are pleased to say that Christoph Debus has provided some dates to meet with your reps in order to discuss PIP and more specifically, minimum crew issues. This meeting is likely to take place in August. Your reps are just awaiting confirmation of the date.

CONSULTATIVE BALLOT - POLICIES;
Your Unite reps have done all that we can around the table to try to persuade the Company not to impose detrimental changes to our Redundancy, Maternity and Pension policies. Discussion is proving ineffective and they have still not responded to Unite's proposal to pull back until all Airline employees are included. Please remember that the flight crew have been exempted from any of the aforementioned policy changes. **A positive result from the consultative ballot is vital to get Thomas Cook back around the table—for them to show that they are truly listening and are interested in their workforce's voice. Say 'NO' to the imposed changes.**

Stand united or stand alone……

Your Reps