



UNITE UPDATE

22nd May 2014

Dear Colleague,

LEGACY PRIVATE HEALTHCARE ARRANGEMENTS - EXCESS CHARGES:

With regard to those who are currently covered by private healthcare arrangements from legacy airlines (this mostly applies to some LMYT and LCKT crew members), we have recently received queries from members regarding the introduction of a £100 excess for cabin crew. Your reps discovered that that the £100 excess was being waived for the flight crew until proper discussions had taken place. We challenged this inequality of treatment at the last JCNC meeting on the 17th April and the Company has now agreed to treat cabin crew the same as the pilot workforce. The process to follow if you are asked to pay an excess for private healthcare is to contact your RCCM and to claim it back via Concur.

We understand that not all crew receive health care but your reps have a duty to protect, maintain and where possible improve terms and conditions for everybody. This is exactly what we have done on this occasion and maintained parity with our flight crew colleagues. Unite have also been seeking legal advice on the proposed change.

POSITIVE NEWS ON PASSPORT RENEWAL CHARGES:

At the same meeting, your reps also raised the issue that the Company pay for pilots to re-new their passports when required. We again highlighted the inequality of treatment between pilots and cabin crew, when both groups require passports in order to fulfil our respective roles. Your reps again secured an agreement from the Company that cabin crew will also have their passport renewals paid for. It remains to be clarified if historic renewals can now also be claimed back.

We will be in touch with an update on the progression of the minimum crew dispute very shortly.

In Unity,

Your Reps